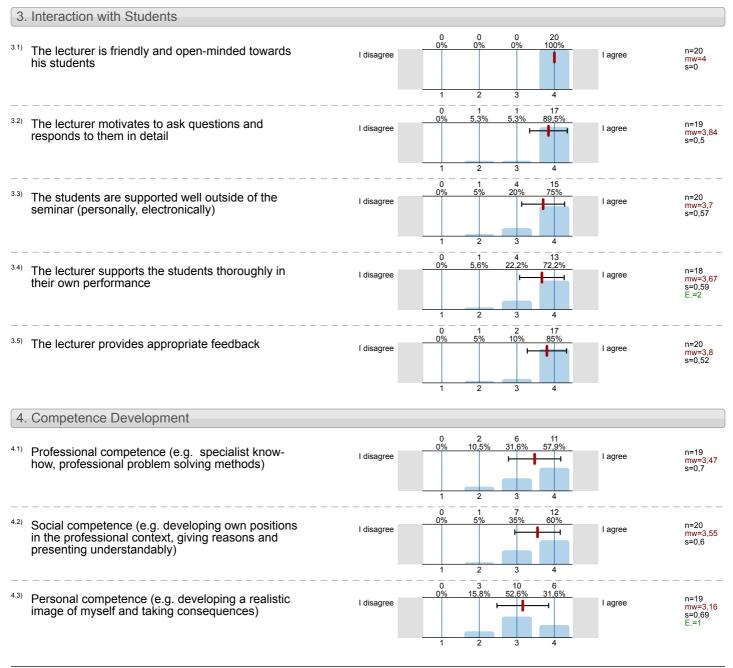
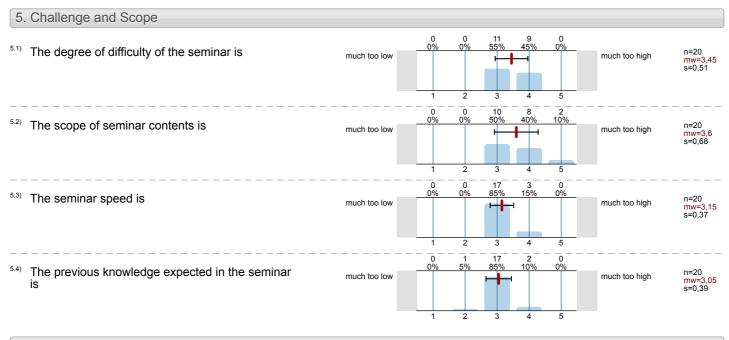


<sup>2.9)</sup> The content-related previous know-how of the students participating in the seminar differ. How could the lecturer better deal with this problem?

N-A.





## 6. Self-study

<sup>6.1)</sup> How much time did you spend for self-study for this lecture <u>until now</u>? Please specify in hours per week on average.

0

	1	2
	2	4
	3	1
	4	3
	more than 4	7
7. Socio-demographic Data and Background	Variables	
<sup>7.1)</sup> What learning style do you prefer?		
	Weekly consistent lerning	3 n=20
I learn	a short time before the exam	4
	A combination of both	13
<sup>7.2)</sup> The seminar's subject is interesting	not at all	a lot n=20 mw=3,55 s=0,69
7.3) How many seminars did you miss?		
	none	13 n=20
	1 to 2	6
	3 to 4	1
	more than 4	0

n=18

1

<sup>7.4)</sup> Please state your programme of study							
Master Arbeitsmarkt & Personal	0	n=18					
Master in Economics	0						
Master FACT	0						
Master IBS	12						
Master IIS	0						
Master Management	2						
Master Marketing	2						
Master MiGG	0						
Master Sozialökonomik	1						
Master Wirtschafspädagogik	0						
other 🗌	1						
<sup>7.5)</sup> I attended the seminar for the following reason:							
Mandatory	5	n=17					
Elective	12						
<sup>7.6)</sup> For how many semesters (including the current semester) have you been participating in your study pro-	ogramme?						
1	0	n=18					
2	9						
3	1						
4	6						
5	2						
6	0						
7							
	0						
8	0						
8							
	0						
9	0						

## 8. Final Questions

<sup>8.1)</sup> What do you particularly like about the seminar?

The mix of Reory + practice, and the station lipped view and The style of the lecturers MDOS) The professor is very engaged.

It was very interactive

Students are encouraged to develop an interactive presentation and use case studies to explain the theory is very usefull to keep class motivated in a lecture format like this - Interaction - Discussion

the topic, the reversed dessroom

variety of topics

I like the flipped-chassroom idea, it makes us more integrated into theories and thur applications and the real world. Feed backs that are supplied at the end of presentation are really useful.

Open discussion & direct feedback Interactiveness

That it is mainly student-led!

The seminar is very participative, which helps to make the sessions interesting. Also the professor and assistant are very supportive and conduct nire discussions.

supportive lecturers who are enthusiastic.

Many interesting discussions

Interesting topics and discussions

The teaching style and atmosphere. Professor Bramann is a real asset!

the discussions

The interaction

the different topics the funny and up-to-clate discussions

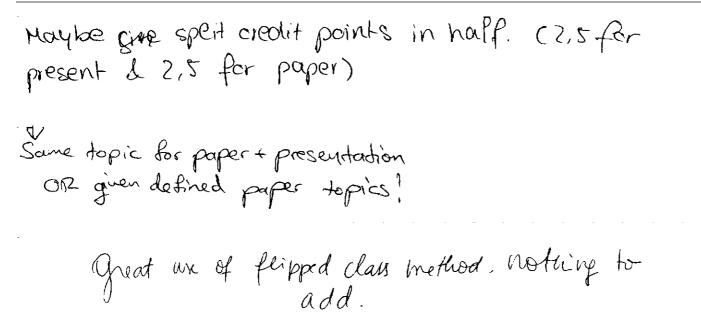
maybe half the ECTS from total?

<sup>8.2)</sup> What is bad about the seminar? Why?

long.

2 Br - Putt Happenduring dinner time - Decration is too long Preparing a presentation in interculturel groups of 4 talks a lot of time + effort -> more than 1.5 ETS! Very much effort in the presentation for 1.5 FCTS

Really really time consuming. And in my opinich the different texts / theories are not equally difficult -D some are way more complex than others Incredibly theoretical. Too much work -> barely feasable if you want to do the normal amount of courses (6 -> 30ECTS) It has little to do with my fature professional life nothing. 17-194 Dinner time in henery and its hard to pay attention on the end) that we have to find a research question by accells and the minimum of words is a bit too high <sup>8.3)</sup> What are your suggestions for improvement? What could be implemented from other seminars? Scatte Have presentations conducted in teams of 2; reduce it to 45 min for each presentation.



## Profillinie

Ī	Teilbereich:       LVE FB WiWi         Name der/des Lehrenden:       Prof. Dr. Markus Beckmann und Dr. Dimitar Zvezdov         Titel der Lehrveranstaltung:       Management and organization theories through the lens of mission-driven organizations         Name der Umfrage)       Version							
	Verwendete Werte in der Profillinie: Mittelwert							
1.	Global Lecture Assessment							
1.1)	What grade do you assign the lecture in general?	very good (1)				insufficient (5)	n=20	mw=1,25
1.2)	I learned in the seminar	very little				very much	n=19	mw=4,21
2.	Planning and Presentation							
2.1)	I was able to follow the lecturer in the English	l disagree			<b> </b>	l agree	n=20	mw=3,90
2.2)	language well The seminar is structured clearly	I disagree	 			l agree	n=20	mw=3,90
2.3)	The content is aligned with clearly defined learning objectives	I disagree				l agree	n=19	mw=3,63
2.4)	Other lectures are put in context	l disagree			$\left  \left\langle - \right\rangle \right $	l agree	n=17	mw=3,24
2.5)	The research context is considered (methods, developments, projects, results)	l disagree				l agree	n=18	mw=3,61
2.6)	The lecturer links theory and practice (examples, guest lectures, etc.)	I disagree				l agree	n=18	mw=3,78
2.7)	The seminar is a good mix of knowledge transfer and discussion	l disagree				l agree	n=20	mw=3,95
2.8)	The teaching materials used during the seminar (e.g. slides, scripts, StudOn) help to understand the content better	l disagree				l agree	n=20	mw=3,70
3.	Interaction with Students							
3.1)	The lecturer is friendly and open-minded towards his students	l disagree				l agree	n=20	mw=4,00
3.2)	The lecturer motivates to ask questions and responds to them in detail	l disagree			<u> </u>	l agree	n=19	mw=3,84
3.3)	The students are supported well outside of the seminar (personally, electronically)	l disagree			<u> </u>	l agree	n=20	mw=3,70
3.4)	The lecturer supports the students thoroughly in their own performance	l disagree				l agree	n=18	mw=3,67
3.5)	The lecturer provides appropriate feedback	l disagree				l agree	n=20	mw=3,80
4.	Competence Development							
1 1		1.0.1	I					
4.1)	Professional competence (e.g. specialist know-how, professional problem solving methods)	I disagree				l agree	n=19	mw=3,47
4.2)	Social competence (e.g. developing own positions in the professional context, giving reasons and presenting understandably)	I disagree			<b> </b>	l agree	n=20	mw=3,55

<ul> <li>4.3) Personal competence (e.g. developing a realistic image of myself and taking consequences)</li> </ul>	I disagree		l agree	n=19	mw=3,16	
5. Challenge and Scope						
5.1) The degree of difficulty of the seminar is	much too low		much too high	n=20	mw=3,45	
5.2) The scope of seminar contents is	much too low		much too high	n=20	mw=3,60	
5.3) The seminar speed is	much too low		much too high	n=20	mw=3,15	
5.4) The previous knowledge expected in the seminar is	much too low		much too high	n=20	mw=3,05	
7. Socio-demographic Data and Background Variables						
7.2) The seminar's subject is interesting						
7.2) The seminar's subject is interesting	not at all		a lot	n=20	mw=3,55	